

AMENDMENT IN FAIR PRACTICE CODE

The Board at its meeting held on **February 22, 2022** has further amended the Fair Practice Code to the extent as provided hereunder as per Reserve Bank of India Notification.

In the heading "Grievance Redressal Mechanism" under the sub-heading Grievance Redressal Officer the name being that of the Company Secretary & Compliance Officer to be read as Ms. Pooja Mishra instead of Ms. Amanpreet Kaur.

Any further changes in the Policy shall be approved by the Board of Directors of the Company. The Board of Directors shall have the right to withdraw and/or amend any part of this policy or the entire Policy, at any time, as deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding.

For NEIL INDUSTRIES LIMITED

POOJA MISHRA

Pooja Misha

(COMPANY SECRETARY & COMPLIANCE OFFICER)

Date: 23/02/2022

Place: Kanpur

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